

Code of Conduct Tuxedo Tennis Club

In a spirit of goodwill and mutual respect, Tuxedo Tennis Club (TTC) has written a Code of Conduct. It is intended to foster a welcoming, courteous and cooperative atmosphere for members, guests and staff. The Tuxedo Tennis Club operates in an environment where people show respect for others and their property. Membership is a privilege and TTC expects its members, staff, representatives, and guests to comply with all TTC By-Laws and the TTC Code of Conduct while on TTC property.

Appropriate Behaviour

- Fair, considerate and honest treatment of others including adherence to proper tennis etiquette
- Respectful and dignified regard to all individual's rights, their safety, their privacy, their property and any obligations they have
- Mature and acceptable social behaviour while at TTC and while representing the club in any capacity,
- Compliance with TTC protocols and rules for court usage, guest access, etc. (see "TTC Information and Rules" document)
- Compliance with Manitoba Liquor Licensing Laws
- Compliance with directions from staff

Inappropriate Behaviour

- Discrimination, ridicule, abuse or harassment of any sort towards another individual, including the use of foul or excessively loud language
- Use of illegal drugs or excessive use of alcohol on TTC property, especially if it becomes a public nuisance or creates an unsafe environment for themselves or others
- Smoking and vaping are prohibited anywhere on TTC property, including the deck
- Tarnishing the reputation of TTC, its members, directors and employees by bringing TTC into disrepute in any way
- Inappropriate use of TTC facilities, TTC property or the property of others

All persons at TTC are encouraged to resolve any conflict in a kind and mutually beneficial way. The Board reserves the right to uphold the club's expectations and their right to execute any response they deem appropriate to said breach. The following list of possible board responses is not all inclusive: removal from TTC grounds; expulsion from membership; termination of employment or contractual obligations.

Respect is defined as consideration for the well-being of club members, guests and staff as it seeks to operate in an environment which is free from harassment.

Harassment is defined as any action directed at an individual or group, which creates a hostile, intimidating or offensive environment.

Noncompliance

Any alleged breach of the above principles is to be reported to any member of the board. As a club the board reserves the right to sanction and act on any behaviour that may not have been contemplated in this Code of Conduct if it feels those actions have embarrassed or harmed the reputation of the club.

Approved by Tuxedo Tennis Club Board *March 17, 2022*